

CALIFORNIA ECONOMIC BASE REPORT: CENTRAL COAST REGION



Prepared for the



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California Economic Strategy Panel

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PREFACE

The bipartisan California Economic Strategy Panel (Panel) was established in 1993 to develop an overall economic vision and strategy to guide public policy. The Panel engages in an objective and collaborative biennial planning process that examines economic regions, industry clusters, and cross-regional economic issues. The 15-member Panel is comprised of eight appointees by the Governor, two appointees each by the California Senate President Pro-Tempore and the California Assembly Speaker and one appointee each by the Senate and Assembly Minority Floor Leaders. The Secretary of the California Labor & Workforce Development Agency serves as the Panel Chair.

The California Regional Economies Project is currently the lead research mechanism for the Panel to identify economic policy issues. The project provides the state's economic and workforce development systems with data and information about changing regional economies and labor markets. The information provides a new resource in economic and workforce development planning and a bridge connecting economic and workforce policies and programs at the state and regional levels.

Since 1996, the Panel recognized the rapidly changing nature of the California economy and its economic regions. In order to understand the state's economy and the changes taking place within industry sectors and industry clusters, it is important to recognize the regional nature of the economy and to analyze the economic base by region. To do this, the statewide and nine regional economic base reports analyze the patterns of employment, business establishments, wages, population, unemployment rate and other key factors.

This report presents a statewide overview and comparative analysis of the nine regions from 2001 to 2004. Also, in-depth economic base reports for each region are available. The previous economic base reports examined the 1990-2002 period, and were the first economic base reports for the regional economies as they are defined today. The Panel's initial work, from 1994-1996, resulted in identification of six regions and provided regional economic base analyses; however, those regions had been significantly redefined by 1998, making comparisons to the early analyses impractical.

The source of the data used for these reports is the official employment and wage information reported by employers to the State. While a variety of other sources provide similar information, they may not capture the official numbers that employers report, or may not include input from all employers. This data source is the most comprehensive and accurate source of information direct from employers, and is therefore the best to use for public policy-making, planning and program administration.

The Panel has taken steps to institutionalize the analysis and preparation of these economic base reports within State government so that this analysis may be provided on a yearly basis. Also, steps have been taken to leverage the body of knowledge that

now exists around the study of industry clusters, gained through the California Regional Economies Project.

First, a non-confidential version of the data series, the *California Regional Economies Employment Series*, has been made available online by the California Employment Development Department's Labor Market Information Division so that regional organizations may access this data at the county level. Second, a step-by-step guide, the *Clusters of Opportunity User Guide*, is available online so that regional organizations can conduct industry cluster studies and work with business and industry to test and apply the findings. With this information, regional organizations may conduct their own economic base and industry cluster analyses down to the county level, and they may combine county data to create their own sub-regional study areas. Training workshops have been held to teach the methodology and processes outlined in the *Clusters of Opportunity User Guide* to representatives from local and regional organizations including Local Workforce Investment Boards, economic development organizations, and community colleges.

The statewide and regional economic base reports, the Clusters of Opportunity User Guide and other studies are available on the Panel's website at http://www.labor.ca.gov/panel/.

The California Regional Economies Employment Series is available online at http://www.labormarketinfo.edd.ca.gov/cgi/databrowsing/?PageID=173.

The California Regional Economies Project is sponsored by the California Labor & Workforce Development Agency, California Employment Development Department, and California Workforce Investment Board.

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INTRODUCTION

The California Regional Economies Project provides data and information about changing regional economies and labor markets. The information provides a new resource in economic and workforce development planning, and a bridge connecting economic and workforce policies and programs at the state and regional levels.

In order to understand the state's economy and the changes taking place within industry sectors and industry clusters, it is important to recognize the regional nature of the economy and to analyze the economic base by region. To do this, the statewide and nine regional economic base reports analyze the patterns of employment, business establishments, wages, population, unemployment rate and other key factors.

This report presents an in-depth analysis of the Northern Sacramento Valley Region's economic base from 2001 to 2004. The previous economic base report examined the 1990-2002 period. The statewide and eight other regional economic base reports are also available at http://www.labor.ca.gov/panel/.

Data Sources

The Quarterly Census of Employment and Wages (QCEW) data is the source for the private industry data, which uses the North American Industry Classification System (NAICS) coding system. The Current Employment Statistics (CES) data is the source for all levels of government employment data. The CES data does not offer wage information, so the government wage information in this report was taken from the federal Bureau of Labor Statistics (BLS) QCEW non-confidential data available online. A more detailed explanation of the data sources is available in the statewide report.

Industry Clusters versus Sectors

An industry sector is a group of firms that are doing the same type of work, making the same type of products, or providing the same types of services. Examples include manufacturing, construction, retail trade and health care.

An industry cluster is a group of interdependent industry sectors characterized by competing firms and buyer-supplier relationships, as well as shared labor pools and other specialized infrastructure. They are also geographically concentrated. When identifying "industry clusters of opportunity," the Project adds additional considerations that focus on employment opportunities for regional residents.

Definition of the Economic Base Industries

Economists divide industries into two groups; export-oriented and local-serving (also referred to as population-driven). Export-oriented industries are industries that sell a large portion of their goods and services to people and businesses in markets outside of the region, creating capital (bringing capital into) the region. Local-serving industries are industries that sell their

goods and services to people and businesses in markets within the region. These industries do not typically create new capital for the region, but recirculate it within the region.

In the previous economic base reports completed in 2004, the two principal researchers who provided the analyses did not agree on a common definition of an area's economic base. One favored the traditional approach, while the researcher analyzing the rural regions felt that there were key local-serving industries that were critical to these regions and should be included in the economic base.

For the current economic base reports, we have chosen to include some industries in our definition of the economic base that are not traditionally included. We do this in part due to the transformations taking place within the industries or regions, and also in recognition of the importance of industries that provide significant employment opportunities for the region, including some high-wage/high-demand sectors and clusters that would otherwise not be included.

While the traditional discussion of an economic base is still the one most used by economists, we feel the other perspective better fits the nature of the California Regional Economies Project, which constantly views the economy in new ways and from new perspectives in order to see transformations taking place. We acknowledge that this use of the term, "economic base," conflicts with the standard definition, and that we are choosing to redefine it for the purpose of these reports. We respect that some will disagree with our use of the term in this way; however, this should not detract from the important economic information presented in the reports. The current reports begin to address the differences in the definition of the regions' economic base industries, which began with the first economic base reports. We plan to revisit this issue again in the future.

A detailed discussion of the definition of the economic base and the differences between the previous and current reports is available in the statewide report.

Definitions by NAICS code for all of the industry sectors and clusters in the statewide overview and regional economic base reports may be found in Appendix A.

THE CENTRAL COAST REGION



The Central Coast Region includes three counties — Monterey, San Luis Obispo and Santa Barbara. This region accounts for just over 3% of California's jobs and 3% of its population. The region's unemployment rate in 2005 was 5.4%, equal to the state average.

From 1990 to 2003, the Central Coast Region experienced job growth of 20.5%, as reported in the first economic base report. Since the recent recession, from 2001 to 2004, job growth has continued, increasing by 2%. During this time, private industry jobs increase by 2.3% and Government jobs increased by just 0.3%.

| Characteristics o | Characteristics of the Central Coast Region | | | | | | | |
|---|---|-----------|-------|--|--|--|--|--|
| (Numbers are in thousands, except for dollar amounts) | | | | | | | | |
| | Central Coast | | | | | | | |
| Population (2006) | 1,110 | 37,172 | 3% | | | | | |
| Labor Force (2005) | 557 | 17,696 | 3% | | | | | |
| Unemployment Rate (2005) | 5.4% | 5.4% | 100% | | | | | |
| Manufacturing Jobs* (2004) | 26.8 | 1,507.8 | 2% | | | | | |
| Per Capita Income (2004) | \$ 34,329 | \$ 35,219 | 97.5% | | | | | |
| Average Wage (2004) | \$ 33,302 | \$ 43,724 | 76% | | | | | |

Source: Jobs, Labor Force, Unemployment Rate and Average Wage – California Employment Development Department, Labor Market Information Division; Population and Per Capita Income – U.S. Bureau of Economic Analysis * Manufacturing Jobs reported here are traditional production jobs (NAICS 31-33).

Entrepreneurship plays a critical role in regional economic development in rural California. It has been the key to increasing the number of establishments in rural regions, as opposed to established businesses moving or expanding into the region, according to the study, *Patterns of Entrepreneurship in Rural California*. The study also showed that the total number of establishments grew by about 18% between 1990 and 2003 across all of the rural regions. (Growth for the Central Coast Region alone was not cited in the study.)

During the period 2001-2004, the Central Coast Region reported a net increase of over 2,500 private industry establishments (up 8.5%), from 29,700 to 32,200 total establishments. The industry sectors reporting the greatest increase in number of establishments were Private Households, Professional, Scientific, and Technical Services, Ambulatory Health Care Services (led by Offices of Physicians), Construction of Buildings (led by Residential Building Construction), Specialty Trade Contractors, Real Estate, and Food Services & Drinking Places.

THE ECONOMIC BASE

The economic base is traditionally considered to be made up of export-oriented industries in the study area - industries that sell a large portion of their goods or services to people and businesses in markets outside of the area. For the purpose of this report, we have chosen to include industries in our definition of the economic base that are not traditionally included. We acknowledge that our definition of the economic base differs from standard practice. We do this in part due to the transformations taking place within the industries or region, and also in recognition of the importance of industries that provide significant employment opportunities for the region, including some high-wage/high-demand industries that would otherwise not be included.

Economic base reports also typically look only at industry sectors; however, this analysis will also include industry clusters, where studies by the California Regional Economies Project have defined clusters that provide significant employment for the region¹.

The criteria for selecting the components of the economic base include the top job providers in 2004, those industries with a high growth rate from 2001 – 2004, and the top job generators from 1990 to 2002, as identified in the previous economic base report. In those cases where industry clusters are examined beginning with the 2001-2004 period, direct comparisons may not be possible with the findings from the first economic base report.

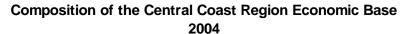
Based on these criteria, the industry clusters and industries included in the Central Coast Region's economic base for this analysis are the following², listed by NAICS code:

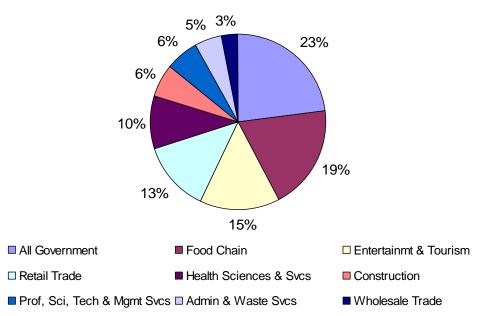
The Food Chain
Construction
Wholesale Trade
Retail Trade
Professional, Scientific, Technical & Management Services
Administrative, Support & Waste Management Services
Health Sciences & Services
Entertainment & Tourism
All Government

The total jobs reported by the economic base industries and clusters represent 82.5% of the region's total jobs. From 2001-2004, economic base employment grew by almost 14,200 jobs, or 4%.

¹ Industry Clusters of Opportunity are defined by the California Regional Economies Project as geographically-concentrated, and interdependent industry sectors characterized by competing firms and buyer-supplier relationships, as well as shared labor pools and other specialized infrastructure. In addition to export-oriented sectors, they also include population-driven sectors as well as sectors that offer occupations with career potential.

² See Appendix A for a complete listing of all sub-sectors included in the economic base industries and industry clusters.





(Industries are listed in order as they appear in the chart, reading left to right across columns.)

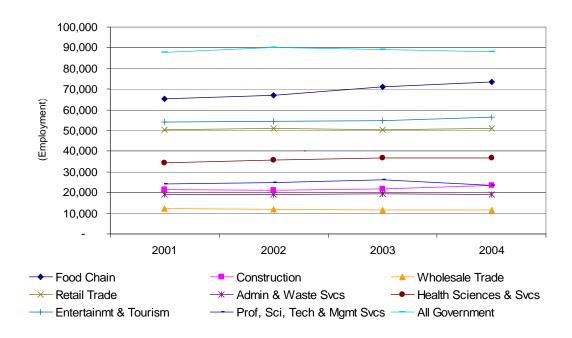
All Government continues to provide the most jobs for the region, with 88,000 jobs in 2004. This represents over 23% of the economic base jobs, and over 19% of the region's total jobs. The Food Chain was second, with 73,400 jobs; over 19% of the economic base, and 16% of all jobs in the region.

Entertainment & Tourism was the third largest component of the economic base, with 56,600 jobs in 2004; 14.8% of the region's economic base jobs. This was followed by Retail Trade, reporting 50,900 jobs (13.5% of the base); Health Sciences & Services, with almost 36,800 jobs (almost 10% of the base); and, Construction, with over 23,600 jobs (over 6% of the economic base).

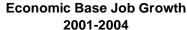
The remaining industries in the economic base are Professional, Scientific, Technical & Management Services, which provided almost 23,500 jobs, over 6% of the economic base; Administrative & Waste Services (19,100 jobs), 5% of the economic base; and, Wholesale Trade (almost 11,700 jobs), 3% of the economic base.

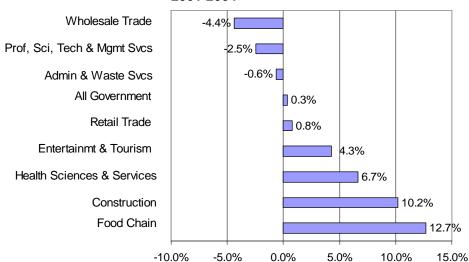
The following graph shows employment for the economic base industries and clusters from 2001-2004:

Central Coast Region Economic Base Employment



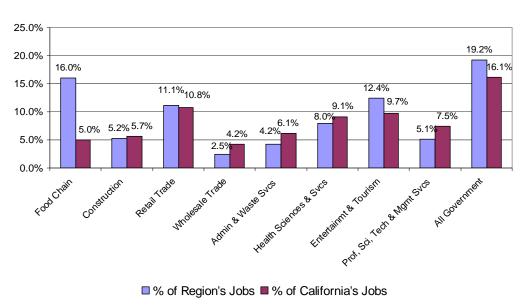
In addition to size, another important measure is job growth. From 2001-2004, six industries and clusters in the economic base reported job growth. Listed by percentage growth, these include The Food Chain (up almost 13%); Construction (up 10%); Health Sciences & Services (up almost 7%); Entertainment & Tourism (up 4%); Retail Trade (up almost 1%); and, All Government (up just 0.3%). The remaining industries reported job losses for the period.





Another factor to consider is the concentration of an industry within a region – the percentage of the region's jobs that the industry provides – and also how this compares to the concentration within the state or nation. The following graph compares the concentration of the leading employment sectors in the region to the statewide concentration.





The average annual wage³ for all industries in the Central Coast Region is \$33,302. This region ranked fifth in the overall average wage, of all nine regions. Within the region's economic base, the average annual wage by industry and cluster ranges from a high of \$56,742 for Professional, Scientific, Technical & Management Services jobs, to a low of \$17,928 for Entertainment & Tourism jobs. (Wages for the All Government industry are not available.)

The Professional, Scientific, Technical & Management Services industry reports the highest average wage but provides only 6% of the jobs in the region's economic base. Entertainment & Tourism reported the lowest average wages and provides 15% of the economic base jobs.

Professional, Scientific, Technical & Management Services also reported the greatest (percentage) increase in average wages from 2001 to 2004, rising over 21%, from \$46,783 in 2001 to \$56,742 in 2004. The industry or cluster reporting the least change was The Food Chain cluster, increasing by about 7% during this period; the industry provides 19% of the economic base jobs.

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³ The average annual wage is calculated by dividing the total wages by the total employment (both figures are reported by the employers); the wages and employment data reported do not distinguish between part and full time hours or overtime hours worked. This statistic provides good information for making comparison and tracking trends; however, it may not be the best resource available for employers or researchers and service providers to use when determining a competitive or typical pay scale for employees in a particular industry and/or region.

The following table provides the average annual wage for each industry and cluster in the region's economic base, and compares these to the statewide averages. It also shows the percentage of the economic base jobs that each industry/cluster provides, to point out the percentage of jobs in the higher and lower paying industries/clusters.

| Average Annual Wages 2004 | Statewide | Central Coast Region | % of Region's Economic Base Jobs |
|---|-----------|-------------------------|--|
| ALL INDUSTRIES | \$ 43,724 | \$ 33,302 | |
| Food Chain | 31,939 | 26,813 | 19% |
| Construction | 43,707 | 41,330 | 6% |
| Wholesale Trade | 28,546 | 46,557 | 3% |
| Retail Trade | 28,546 | 26,180 | 13% |
| Prof, Scientific, Tech. & Mgmt Services | 71,904 | 56,742 | 6% |
| Admin & Waste Services | 28,923 | 27,151 | 5% |
| Health Sciences & Services | 49,205 | 43,340 | 10% |
| Entertainment & Tourism (Rural)* | 20,802 | 17,928 | 15% |
| All Government | 47,835 | 44,980 | 23% |

^{*} The definition of the Entertainment & Tourism industry differs from urban to rural regions, for the purpose of this report. For urban regions, Entertainment & Tourism combines Arts, Entertainment & Recreation with Accommodation and Motion Picture & Sound Recording Industries; it does not include Food Services. For rural regions, Entertainment & Tourism combines Accommodation & Food Services with Arts, Entertainment & Recreation; it does not include Motion Picture & Sound Recording Industries. For the statewide analysis, the Entertainment & Tourism industry combines Accommodation & Food Services with Arts, Entertainment & Recreation, and also includes Motion Picture & Sound Recording Industries.

The remainder of this report discusses each economic base industry or cluster in further detail.

^{**} Government average annual wages include the wages for a broad spectrum of jobs, including elected officials and executive branch, judicial, defense, law enforcement, firefighting, education and other public administration jobs. The source for this data is the Bureau of Labor Statistics (BLS) online QCEW data, as the CES data used for the government employment numbers does not include wage information. Wage data for some counties was suppressed.

THE FOOD CHAIN

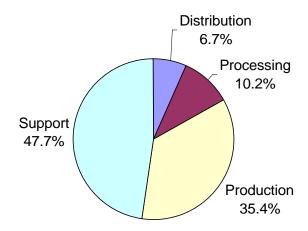
The Food Chain cluster has been defined by the California Regional Economies Project as including not only Production sectors, but also Support, Processing and Distribution sectors. The previous economic base report only looked at agriculture as a part of the Resource Based industries. This report will instead look at the Food Chain cluster.

The Food Chain cluster provides 19% of the economic base jobs for the Central Coast Region, and 16% of all jobs in the region.

From 1990-2002, the Agriculture, Forestry, Fishing & Hunting industry reported strong job growth, adding 12,200 jobs, with 57,400 jobs in 2002.

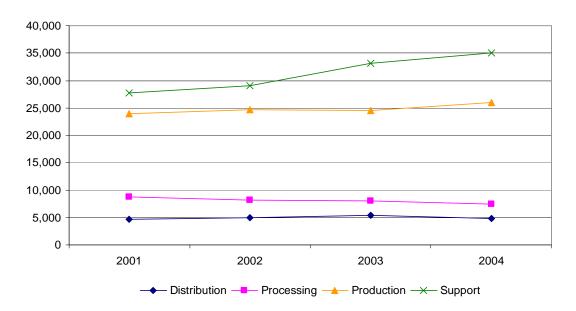
For the 2001-2004 period, the Food Chain cluster reported job growth of almost 8,300 jobs, or almost 13%, growing from almost 65,200 jobs in 2001 to over 73,400 jobs in 2004. In 2004, Support represented almost 48% of the cluster; Production represented over 35%; Processing represented 10%; and, Distribution represented almost 7%.

The Central Coast Region Food Chain 2004



From 2001-2004, three of the four components reported job growth. Support reported the greatest growth, adding almost 7,400 jobs (up almost 27%); Production added over 2,000 jobs (up 8.5%); and Distribution added over 100 jobs (up 3%). At the same time, Processing lost almost 1,300 jobs (down 14.5%).

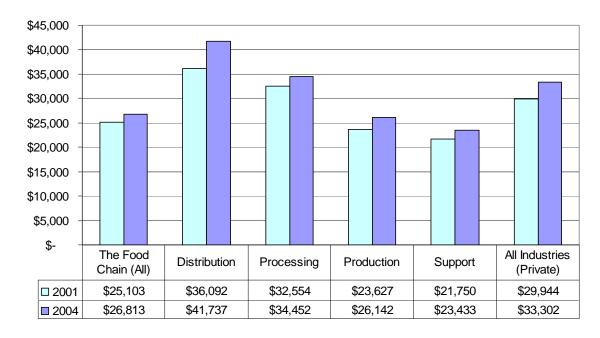
Food Chain Jobs



Within Support, the largest sub-sector by far is Support Activities for Crop Production, with almost 31,500 jobs, followed by Veterinary Activities with almost 1,200 jobs. Within Production, the largest sub-sector is Vegetable & Melon Farming, followed by Fruit & Tree Nut Farming. Within Processing, the largest sub-sector is Other Food Manufacturing (led by Perishable Prepared Food Manufacturing and Seasoning & Dressing Manufacturing), followed by Wineries. Within Distribution, the largest sub-sector is Grocery & Related Product Wholesalers, followed by Specialty Food Stores.

The Food Chain cluster's average annual wage for the region in 2004 was \$26,813. Within the cluster, for Support jobs the average annual wage was \$23,433; for Production jobs the average was \$26,142; for Processing jobs the average was \$34,452; and, for Distribution jobs the average was \$41,737. The Food Chain cluster provides 19% of the region's economic base jobs.





The following table provides information on employment by major component:

| C | entral Coast Region | | | |
|--------------|---------------------|------|------|------|
| | Food Chain | | | |
| | (Thousands of Jobs) | | | |
| | 200 I | 2002 | 2003 | 2004 |
| Support | 27.7 | 29.1 | 33.2 | 35.0 |
| Production | 24.0 | 24.7 | 24.6 | 26.0 |
| Processing | 8.8 | 8.2 | 8.0 | 7.5 |
| Distribution | 4.7 | 5.0 | 5.4 | 4.9 |

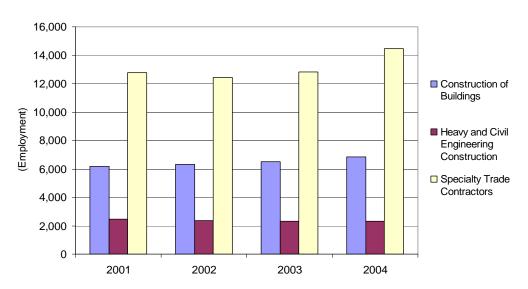
Source: California Employment Development Department

CONSTRUCTION

The Construction industry provided over 6% of the economic base jobs for the Central Coast Region in 2004, and over 5% of all jobs in the region.

During the period of 1990 – 2002, Construction reported job growth of about 4,600 jobs, or over 25%. Construction employment decreased during the recession of the early '90s then grew from 1995 to 2002. Coming out of the recent recession, Construction jobs grew by 10% from 2001 to 2004, with a slight dip from 2001 to 2002, adding almost 2,200 jobs.

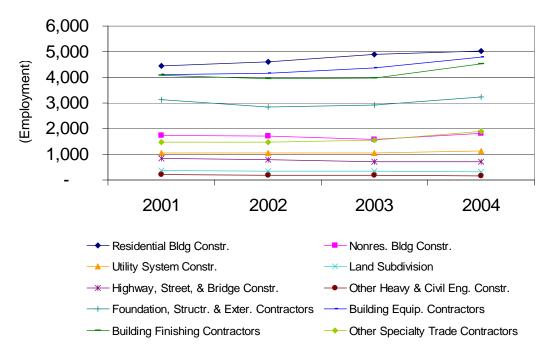
Construction Jobs 2001-2004



Within the Construction industry, the sectors providing the greatest number of jobs are Specialty Trade Contractors (led by Building Equipment Contractors and then Building Finishing Contractors) and Construction of Buildings (led by Residential Building Construction). Specialty Trade Contractors provided almost 14,500 jobs, or 61% of the industry's employment.

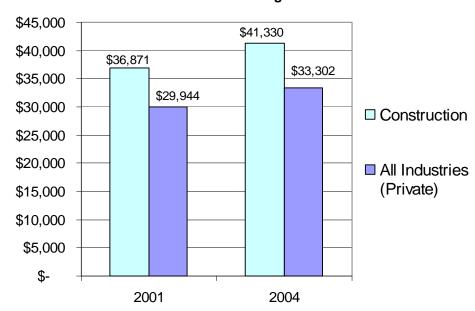
A sub-sector within the Construction of Buildings sector, the Residential Building Construction sub-sector, actually provided the most jobs of any sub-sector in the industry – over 5,000 jobs in 2004. This was followed closely by two sub-sectors in Specialty Trades Contractors, Building Equipment Contractors (4,800 jobs) and then Building Finishing Contractors (4,500 jobs).





The industry's average annual wage for the region in 2004 was \$41,330, up over 12% from the 2001 average of \$36,871. Construction provides 6% of the region's economic base jobs. The following chart shows the changes from 2001 to 2004 and compares the industry's average with the region's overall average wage (all industries).

Construction Wages



The following table provides information on employment in the Construction industry:

| Central | Coast | | | | |
|---|------------|------|------|------|------|
| Constru | uction | | | | |
| (Thousand | s of Jobs) | | | | |
| | 1990 | 1994 | 2000 | 2002 | 2004 |
| Residential Building Construction | 3.7 | 2.0 | 4.2 | 4.8 | 5.0 |
| Nonresidential Building Construction | 1.5 | 1.0 | 1.6 | 1.8 | 1.8 |
| Utility System Construction | 1.4 | 1.0 | 1.1 | 1.1 | 1.1 |
| Land Subdivision | 0.5 | 0.1 | 0.3 | 0.3 | 0.4 |
| Highway, Street & Bridge Construction | 0.9 | 0.7 | 0.9 | 0.9 | 0.7 |
| Other Heavy & Civil Engineering Construction | 0.3 | 0.2 | 0.3 | 0.2 | 0.2 |
| Foundation, Structure, & Exterior Contractors | 1.9 | 1.6 | 3.4 | 3.1 | 3.2 |
| Building Equipment Contractors | 3.8 | 3.2 | 4.2 | 4.5 | 4.8 |
| Building Finishing Contractors | 2.9 | 2.1 | 4.0 | 4.3 | 4.5 |
| Other Specialty Trade Contractors | 1.1 | 8.0 | 1.5 | 1.6 | 1.9 |

Source: California Employment Development Department. Data for 1990, 1994, 2000 and 2002 are presented from the previous economic base report. Data for 2004 are presented from the current analysis of 2001-2004 data. The data source has changed since the earlier report.

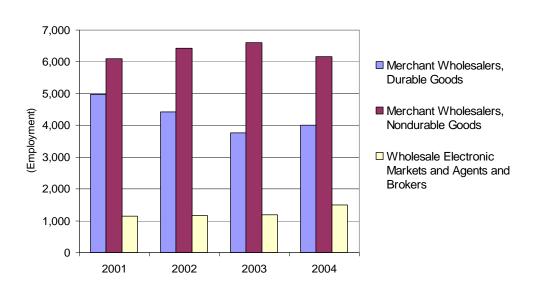
WHOLESALE TRADE

Wholesale Trade provided 3% of the economic base jobs for the Central Coast Region in 2004, and 2.5% of all jobs in the region.

During the period of 1990-2002, Wholesale Trade employment grew from over 10,000 jobs to almost 13,000 jobs, about 21%. From 1990-1997, growth peaked in 1992, then fell and rose again, regaining jobs lost by 1997. Job growth continued through 2001, then began to fall, rising slightly in 2004. For the period of 2001-2004, the region lost over 500 jobs in Wholesale Trade, a loss of over 4%.

During 2001-2004, while the industry as a whole lost jobs, two of its three main sectors reported growth. The smallest, Wholesale Electronic Markets & Agents & Brokers, grew by almost 32% (almost 400 jobs); Merchant Wholesalers of Nondurable Goods grew by just over 1% (less than 100 jobs). Merchant Wholesalers of Durable Goods fell by almost 1,000 jobs, a loss of almost 20%.

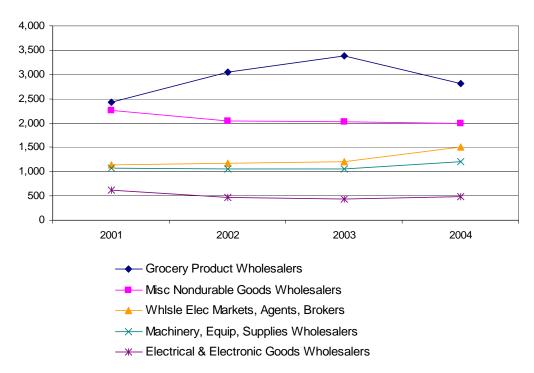
Wholesale Trade Jobs



Within the Wholesale Trade industry, the sub-sectors providing the greatest number of jobs are Grocery & Related Product Wholesalers, with over 2,800 jobs in 2004. This was followed by Miscellaneous Nondurable Goods Merchant Wholesalers (almost 2,000 jobs), Wholesale Electronic Markets & Agents & Brokers (1,500 jobs), and Machinery, Equipment & Supplies Merchant Wholesalers (1,200 jobs).

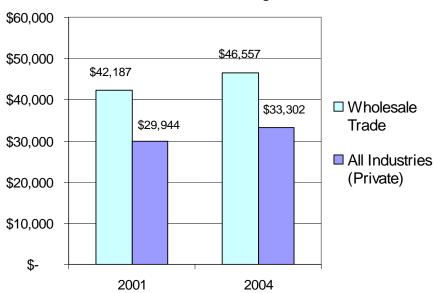
The following graph shows job growth for the top five sub-sectors from 2001-2004:





The industry's average annual wage for the region in 2004 was \$46,557, up over 10% from the 2001 average of \$42,187. Wholesale Trade provides 3% of the region's economic base jobs. The following chart graphs the changes from 2001 to 2004 and compares the industry's average with the region's overall average wage (all industries).





The following table provides information on employment in the industry:

| Central Coas | t Region | | | | |
|--|----------|------|------|------|------|
| Wholesale | Trade | | | | |
| (Thousands | of Jobs) | | | | |
| , | 1990 | 1994 | 2000 | 2002 | 2004 |
| Motor Vehicle, Parts, Supplies Wholesalers | 0.5 | 0.4 | 0.4 | 0.4 | 0.5 |
| Furniture & Home Furnishing Wholesalers | 0.1 | 0.1 | 0.2 | 0.2 | 0.2 |
| Lumber & Construction Materials Wholesalers | 0.4 | 0.2 | 0.4 | 0.4 | 0.4 |
| Prof. & Commercial Equip. & Supplies Wholesalers | 0.8 | 1.2 | 1.5 | 1.3 | 0.5 |
| Metal & Mineral (except Petroleum) Wholesalers | 0.1 | 0.1 | 0.1 | 0.1 | 0.0* |
| Electrical & Electronic Goods Wholesalers | 0.3 | 0.2 | 0.6 | 0.5 | 0.5 |
| Hardware, Plumbing, Heating & Supplies Wholesalers | 0.4 | 0.3 | 0.4 | 0.4 | 0.4 |
| Machinery, Equipment, & Supplies Wholesalers | 0.8 | 0.9 | 1.2 | 1.1 | 1.2 |
| Miscellaneous Durable Goods Wholesalers | 0.3 | 0.5 | 0.6 | 0.5 | 0.5 |
| Paper & Paper Product Wholesalers | 0.3 | 0.3 | 0.2 | 0.2 | 0.2 |
| Drugs and Druggists' Sundries Wholesalers | 0.1 | 0.1 | 0.1 | 0.2 | 0.2 |
| Apparel, Piece Goods, & Notions Wholesalers | 0.5 | 0.2 | 0.2 | 0.1 | 0.1 |
| Grocery & Related Product Wholesalers | 2.3 | 2.2 | 2.5 | 3.1 | 2.8 |
| Farm Product Raw Material Wholesalers | 0.0 | 0.0 | 0.0 | 0.0 | 2.0 |
| Chemical & Allied Products Wholesalers | 0.1 | 0.0 | 0.1 | 0.1 | 0.2 |
| Petroleum & Petroleum Products Wholesalers | 0.2 | 0.2 | 0.2 | 0.3 | 0.3 |
| Beer, Wine, & Distilled Alcoholic Bev. Wholesalers | 0.7 | 0.4 | 0.5 | 0.4 | 0.4 |
| Miscellaneous Nondurable Goods Wholesalers | 1.1 | 1.3 | 2.5 | 2.2 | 2.0 |
| Wholesale Electronic Markets & Agents & Brokers | 1.5 | 1.2 | 1.1 | 1.2 | 1.5 |

Source: California Employment Development Department. Data for 1990, 1994, 2000 and 2002 are presented from the previous economic base report. Data for 2004 are presented from the current analysis of 2001-2004 data. The data source has changed since the earlier report.

^{*} Employment was reported; however, jobs were less than 50, which rounded to 0.0 thousands.

RETAIL TRADE

The Retail Trade industry provides over 13% of the jobs in the Central Coast Region's economic base, and 11% of all jobs in the region.

From 1990 – 2002, Retail Trade reported steady job growth, despite a slight dip during 1992-1994. During that period, Grocery Stores grew by 1,700 jobs, or 23%; Clothing Stores and Automobile Dealers grew by a combined 4,300; Health & Personal Care Stores gained 1,400 jobs; and, Building Materials & Supplies Dealers added 1,300 jobs.

For the 2001-2004 period, the Retail Trade industry grew by just 400 jobs, or less than 1%, with a slight dip in employment reported in 2003. In 2994, the industry reported a total of 50,900.

Within the industry, the largest sub-sectors are Grocery Stores (10,800 jobs in 2004), Department Stores (5,500 jobs), Building Material & Supplies Dealers (4,100 jobs), Automobile Dealers (3,800 jobs), and Clothing Stores (3,600 jobs), and Health & Personal Care Stores (3,600 jobs). All but two of these sub-sectors reported growth during 2001-2004; those reporting job losses were Department Stores and Health & Personal Care Stores.

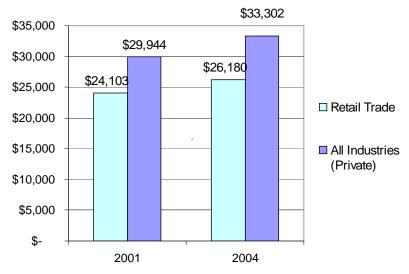
The following graph shows job growth for these six sub-sectors from 2001-2004:

10,000 9,000 8,000 7,000 **Employment**) 6,000 5,000 4,000 3,000 2,000 1,000 0 2001 2002 2003 2004 **Building Material & Supplies Dealers** Automobile Dealers - Health & Personal Care Stores **Grocery Stores** -*- Clothing Stores Department Stores

Jobs in Leading Retail Sectors

The industry's average annual wage for the region in 2004 was \$26,180, up almost 9% from the 2001 average of \$24,103. Retail Trade provides 13% of the region's economic base jobs. The following chart graphs the changes from 2001 to 2004 and compares the industry's average with the region's overall average wage (all industries).





The following table provides employment data for the industry:

| Central Coast Region | | | | | |
|---|------------|------|------|------|------|
| Retail [*] | Trade | | | | |
| (Thousand | s of Jobs) | | | | |
| | 1990 | 1994 | 2000 | 2002 | 2004 |
| Automobile Dealers | 3.1 | 2.8 | 3.8 | 3.9 | 3.8 |
| Other Motor Vehicle Dealers | 0.2 | 0.2 | 0.5 | 0.6 | 0.5 |
| Auto Parts, Accessories, and Tire Stores | 1.5 | 1.4 | 1.6 | 1.6 | 1.5 |
| Furniture Stores | 0.7 | 0.6 | 0.8 | 0.7 | 0.7 |
| Home Furnishings Stores | 8.0 | 0.8 | 1.7 | 1.3 | 1.3 |
| Electronics & Appliance Stores | 1.2 | 1.2 | 1.8 | 1.9 | 2.0 |
| Building Material & Supplies Dealers | 2.6 | 2.8 | 3.4 | 3.9 | 4.1 |
| Lawn & Garden Equipment & Supplies Stores | 1.1 | 0.7 | 0.7 | 0.6 | 0.7 |
| Grocery Stores | 7.3 | 7.0 | 8.3 | 9.0 | 9.1 |
| Specialty Food Stores | 1.2 | 1.1 | 1.7 | 1.3 | 1.2 |
| Beer, Wine & Liquor Stores | 8.0 | 0.7 | 0.7 | 0.6 | 0.5 |
| Health & Personal Care Stores | 2.7 | 3.3 | 3.9 | 4.1 | 1.6 |
| Gasoline Stations | 2.4 | 2.2 | 2.1 | 2.2 | 2.1 |
| Clothing Stores | 3.3 | 3.3 | 3.4 | 3.5 | 3.6 |
| Shoe Stores | 0.9 | 0.6 | 0.5 | 0.6 | 0.7 |
| Jewelry, Luggage & Leather Goods Stores | 0.6 | 0.7 | 0.7 | 0.8 | 0.7 |
| Sporting Goods, Hobby & Musical Instr. Stores | 1.7 | 1.7 | 2.2 | 2.1 | 2.0 |
| Book, Periodical & Music Stores | 8.0 | 1.2 | 1.2 | 1.1 | 1.0 |
| Department Stores | 5.2 | 5.6 | 6.5 | 6.3 | 5.5 |
| Other General Merchandise Stores | 1.4 | 0.7 | 1.1 | 1.1 | 1.6 |
| Florists | 0.5 | 0.5 | 0.4 | 0.4 | 0.4 |
| Office Supplies, Stationery & Gift Stores | 1.8 | 1.6 | 2.0 | 1.8 | 1.7 |
| Used Merchandise Stores | 0.3 | 0.3 | 0.5 | 0.6 | 0.5 |
| Other Miscellaneous Store Retailers | 0.9 | 0.7 | 1.1 | 1.3 | 1.2 |
| Electronic Shopping & Mail-Order Houses | 0.5 | 0.7 | 0.9 | 8.0 | 0.8 |
| Vending Machine Operators | 0.2 | 0.1 | 0.1 | 0.1 | 0.1 |
| Direct Selling Establishments | 0.7 | 0.5 | 0.6 | 0.5 | 0.4 |

Source: California Employment Development Department. Data for 2001 and 2004 are presented from the current analysis of 2001-2004 data. The data source has changed since the earlier report.

PROFESSIONAL, SCIENTIFIC, TECHNICAL & MANAGEMENT SERVICES

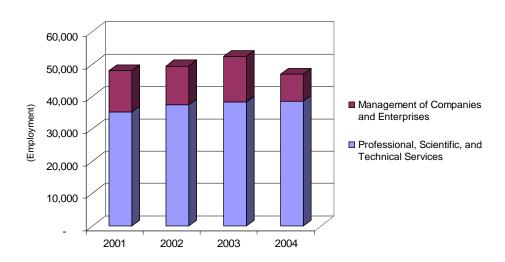
Professional, Scientific, Technical & Management Services combines two sectors; Professional, Scientific & Technical Services and Management of Companies & Enterprises. In the previous economic base reports for rural regions, including the Central Coast Region, these were discussed separately; however, they were combined for the previous reports for urban areas.

The Management of Companies and Enterprises sector is a newer category introduced by the NAICS coding system. There appears to have been significant changes in the use of the NAICS codes within this sector since its introduction, where companies originally using this classification may no longer identify themselves in the sector. In some or many cases, they may be identifying themselves within the Professional, Scientific & Technical Services sector.

The Professional, Scientific, Technical & Management Services industry provided 6% of the jobs in the Central Coast Region's economic base in 2004, and 5% of all jobs in the region.

For the period 1990-2002, employment in the Professional, Scientific & Technical Services rose from almost 15,000 in 1990 to almost 20,000 in 2002. There was a slight decline from 1990-1995, but employment rose steadily after that. During this same period, Management of Companies & Enterprises jobs increased from over 1,000 jobs to about 6,000 jobs in 2002, with growth peaking in 1996 and then higher in 1999. Jobs decreased from 1999 to 2002.

Professional, Scientific, Technical & Management Services

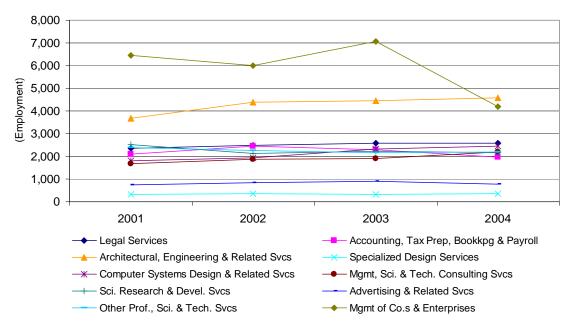


For the period 2001 – 2004, the Professional, Scientific, Technical & Management Services (combined) industry reported overall job losses of about 600 jobs, or 2.5%. Jobs grew from 2001 through 2003, and then dropped in 2004.

Within the industry, the sub-sectors providing the most jobs in 2004 were Architectural, Engineering & Related Services (almost 4,600 jobs); Management of Companies & Enterprises (almost 4,200 jobs); Legal Services (almost 2,600 jobs); and, Computer Systems Design & Related Services (almost 2,500 jobs).

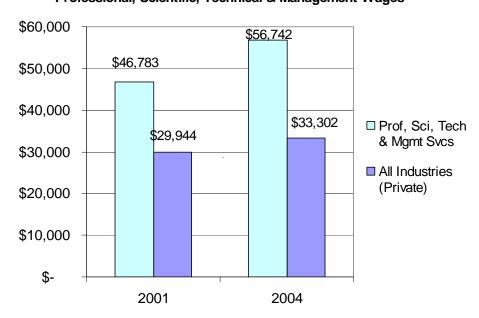
The following graph shows employment for all industry sub-sectors.

Professional, Scientific, Technical & Management Services 2001-2004



The industry's average annual wage for the region in 2004 was \$56,742, up over 21% from the 2001 average of \$46,783. Professional, Scientific, Technical & Management Services provides 6% of the region's economic base jobs. The following chart graphs the changes from 2001 to 2004 and compares the industry's average with the region's overall average wage (all industries).

Professional, Scientific, Technical & Management Wages



The following table provides information on employment in the Professional, Scientific, Technical & Management Services industry:

| Central Coast Region | | | | | | |
|---|---------|------|------|------|--|--|
| Professional, Scientific, Technical & Management Services | | | | | | |
| (Thousands o | f jobs) | | | | | |
| | 2001 | 2002 | 2003 | 2004 | | |
| Legal Services | 2.4 | 2.5 | 2.6 | 2.6 | | |
| Accounting, Tax Prep, Bookkpg & Payroll | 2.1 | 2.5 | 2.3 | 2.0 | | |
| Architectural, Engineering & Related Svcs | 3.7 | 4.4 | 4.5 | 4.6 | | |
| Specialized Design Services | 0.3 | 0.4 | 0.3 | 0.3 | | |
| Computer Systems Design & Related Svcs | 1.8 | 1.9 | 2.3 | 2.5 | | |
| Mgmt, Sci. & Tech. Consulting Svcs | 1.7 | 1.9 | 1.9 | 2.2 | | |
| Sci. Research & Devel. Svcs | 2.5 | 2.1 | 2.2 | 2.2 | | |
| Advertising & Related Svcs | 0.7 | 0.8 | 0.9 | 8.0 | | |
| Other Prof., Sci. & Tech. Svcs | 2.4 | 2.3 | 2.2 | 2.2 | | |
| Mgmt of Co.s & Enterprises | 6.0 | 6.0 | 7.0 | 4.2 | | |

Source: California Employment Development Department

ADMINISTRATIVE, SUPPORT & WASTE SERVICES

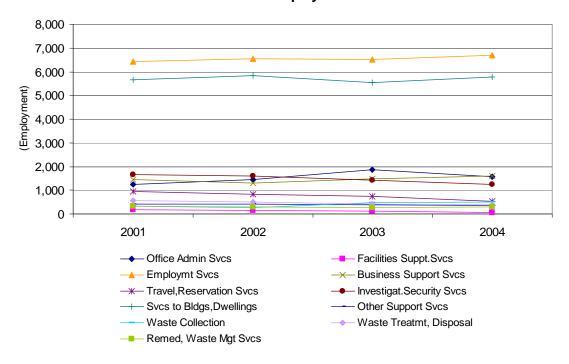
Administrative, Support & Waste Services includes the sectors Administrative & Support Services and Waste Management & Remediation Services. In 2004, this industry provided 5% of all economic base jobs in the Central Coast Region, and just over 4% of the region's total jobs.

From 1990-2002, Administrative, Support & Waste Services grew from under 15,000 to over 17,000 jobs, an increase of over 13%. Growth was strongest from 1990-2000, then employment leveled off from 2000-2002, with a slight decrease. Employment has since fluctuated, reporting slight job losses for the period of 2001-2004 of less than 1%.

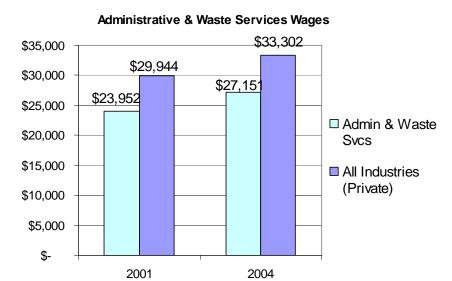
The largest sector within the industry is Administrative & Support Services, with almost 94% of the industry's jobs; this sector reported a slight loss of just over 100 jobs for the 2001-2004 period. The other sector, Waste Management & Remediation Services, provides just over 6% of the industry's jobs, and reported almost zero job growth during the same period.

Administrative, Support & Waste Services is made up of eleven sub-sectors, two of which provide the majority of the employment within the industry. These are Employment Services and Services to Buildings & Dwellings. Both grew from 1990-2002, with Employment Services reporting leaps and drops in employment from 1995-1997 and again from 1999-2001. For the period of 2001 - 2004, Employment Services reported growth of 4%. Services to Buildings & Dwellings reported more stable growth from 1990-2002; from 2001-2004, growth has fluctuated, with an overall gain of almost 2%. The following graph shows the changes in employment for all eleven industry sub-sectors from 2001 through 2004:

Administrative, Support & Waste Services Sub-sector Employment Growth



The industry's average annual wage for the region in 2004 was \$27,151, up over 13% from the 2001 average of \$23,952. Administrative, Support & Waste Services provides 5% of the region's economic base jobs. The following chart graphs the changes from 2001 to 2004 and compares the industry's average with the region's overall average wage (all industries).



The following table provides employment data for the sub-sectors within the industry:

| Central Coa | st Region | | | | |
|---|-----------|------|------|------|------|
| Administrative, Support & Waste Services | | | | | |
| (Thousands | of Jobs) | | | | |
| | 1990 | 1994 | 2000 | 2002 | 2004 |
| Office Administrative Services | 0.6 | 0.9 | 1.1 | 1.5 | 1.6 |
| Facilities Support Services | 0.2 | 0.2 | 0.2 | 0.1 | 0.1 |
| Employment Services | 4.3 | 3.6 | 7.3 | 6.6 | 6.7 |
| Business Support Services | 1.1 | 1.6 | 1.5 | 1.3 | 1.6 |
| Travel Arrangement & Reservation Services | 0.7 | 0.7 | 1.0 | 0.9 | 0.5 |
| Investigation & Security Services | 1.4 | 1.5 | 2.0 | 1.6 | 1.3 |
| Services to Buildings & Dwellings | 3.7 | 4.1 | 5.4 | 5.9 | 5.8 |
| Other Support Services | 0.5 | 0.5 | 0.4 | 0.4 | 0.3 |
| Waste Collection | 0.2 | 0.3 | 0.3 | 0.3 | 0.5 |
| Waste Treatment & Disposal | 0.3 | 0.3 | 0.5 | 0.5 | 0.4 |
| Remediation & Other Waste Mgmt Svcs | 0.4 | 0.3 | 0.3 | 0.3 | 0.3 |

Source: California Employment Development Department. Data for 2001 and 2004 are presented from the current analysis of 2001-2004 data. The data source has changed since the earlier report.

HEALTH SCIENCES & SERVICES

For the previous economic base report, the Health Care & Social Assistance industry was used for studying employment in health care. The industry also included social services. For this and future reports, the Health Sciences & Services industry cluster will be used instead of Health Care & Social Assistance.

The Health Sciences & Services cluster includes health care services, such as offices of physicians, dentists, other health practitioners and other outpatient care facilities; hospitals; laboratories; home health care; nursing care and other residential care facilities. It also includes community, emergency and other relief services; vocational rehabilitation services; and, death care services. Within health sciences, the cluster includes pharmaceutical and medicine manufacturing; medical equipment and supplies manufacturing; and, scientific research and development (R&D) services.

In 2004, the Health Sciences & Services cluster was the fifth largest component of the Central Coast Region's economic base, providing 35,800 jobs - almost 10% of the economic base jobs, and 8% of all jobs in the region.

From 1990-2002, the Health Sciences & Services cluster grew 2.7% annually, while the rest of the economic grew 1.6% annually, as reported in the study, Golden Opportunity, Growing Crisis: The Health Sciences and Services Cluster (September 2004). Growth accelerated from 2000 – 2002, with a growth rate of 3.8%. Jobs were reported at 37,000⁴ in 2002.

From 2001-2004, Health Sciences & Services reported steady job growth. Overall, the cluster added 2,300 jobs, an increase of almost 7%. Within the cluster, the health sciences sub-sectors provided 12%.

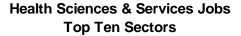
During the 2001-2004 period, General & Medical Surgical Hospitals continued to provide the most jobs within the cluster (almost 7,800 jobs in 2004), and reported an overall increase of less than 3%. The second largest sub-sector, Offices of Physicians (6,700 jobs) grew by almost 19%, and the third largest, Offices of Dentists (3,500 jobs) grew by almost 8%. These were followed by Nursing Care Facilities (2,800 jobs), up 9%; and, Scientific Research & Development Services (2,200 jobs), down almost 14%.

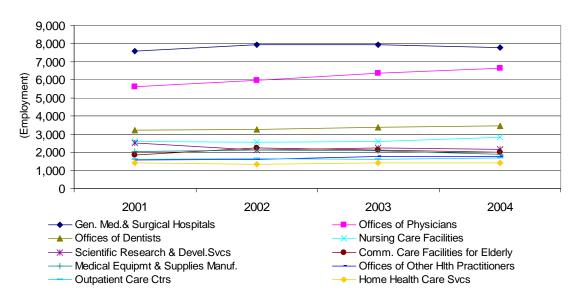
During this same period, small sub-sectors reported the highest growth. These included Other Residential Care Facilities, reporting 56% growth and almost 1,000 jobs in 2004; and Medical & Diagnostic Laboratories, reporting 32% growth, but with less than 300 jobs in 2004.

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⁴ This number differs slightly from the current 2001-2004 data, which shows about 35,800 jobs in 2002. This difference may be due to the use of different data sources, or possibly due to rounding at the thousands level instead of the hundreds level.

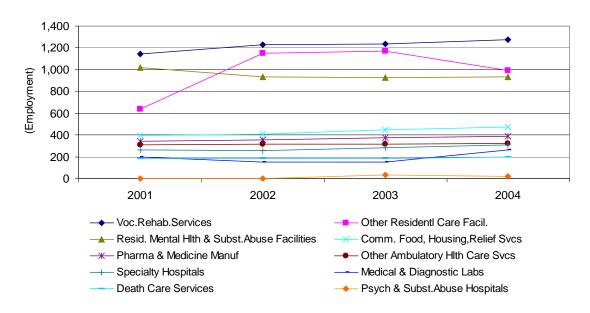
The following graph shows the change in employment from 2001 to 2004 for the top ten subsectors, based on 2004 employment levels:



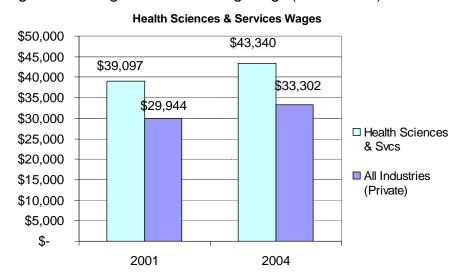


The next graph shows the change in employment from 2001 to 2004 for the remaining subsectors:

More Health Sciences & Services Jobs



The cluster's average annual wage for the region in 2004 was \$43,340, up almost 11% from the 2001 average of \$39,097. Health Sciences & Services provides 10% of the region's economic base jobs. The following chart graphs the changes from 2001 to 2004 and compares the industry's average with the region's overall average wage (all industries).



The following table provides data on cluster employment by sub-sector for 2001-2004:

| Central Coast Re | gion | | | | | |
|---|---------|------|------|------|--|--|
| Health Sciences & S | ervices | | | | | |
| (Thousands of Jobs) | | | | | | |
| | 2001 | 2002 | 2003 | 2004 | | |
| Pharmaceutical & Medicine Manufacturing | 0.3 | 0.4 | 0.4 | 0.4 | | |
| Medical Equipment & Supplies Manufacturing | 2.0 | 2.1 | 2.1 | 1.9 | | |
| Scientific Research & Development Services | 2.5 | 2.1 | 2.2 | 2.2 | | |
| Offices of Physicians | 5.6 | 6.0 | 6.4 | 6.7 | | |
| Offices of Dentists | 3.2 | 3.3 | 3.4 | 3.5 | | |
| Offices of Other Health Practitioners | 1.6 | 1.6 | 1.8 | 1.8 | | |
| Outpatient Care Centers | 1.6 | 1.6 | 1.6 | 1.7 | | |
| Medical & Diagnostic Laboratories | 0.2 | 0.2 | 0.2 | 0.3 | | |
| Home Health Care Services | 1.4 | 1.3 | 1.4 | 1.4 | | |
| Other Ambulatory Health Care Services | 0.3 | 0.3 | 0.3 | 0.3 | | |
| General Medical & Surgical Hospitals | 7.6 | 8.0 | 7.9 | 7.8 | | |
| Psychiatric & Substance Abuse Hospitals | 0.0 | 0.0 | 0.0* | 0.0* | | |
| Specialty (except Psychiatric & Subst. Abuse) Hospitals | 0.3 | 0.3 | 0.3 | 0.3 | | |
| Nursing Care Facilities | 2.6 | 2.6 | 2.6 | 2.8 | | |
| Residential Mental Health & Subst. Abuse Facilities | 1.0 | 0.9 | 0.9 | 0.9 | | |
| Community Care Facilities for the Elderly | 1.8 | 2.2 | 2.1 | 2.0 | | |
| Other Residential Care Facilities | 0.6 | 1.2 | 1.2 | 1.0 | | |
| Comm. Food, Housing, Emergency & Other Relief Svcs | 0.4 | 0.4 | 0.4 | 0.5 | | |
| Vocational Rehabilitation Services | 1.1 | 1.2 | 1.2 | 1.3 | | |
| Death Care Services | 0.2 | 0.2 | 0.2 | 0.2 | | |

Source: California Employment Development Department.

Data for 1990 – 2002 are presented from the previous economic base report.

^{*} Employment was reported; however, jobs were less than 50, which rounded to 0.0 thousands.

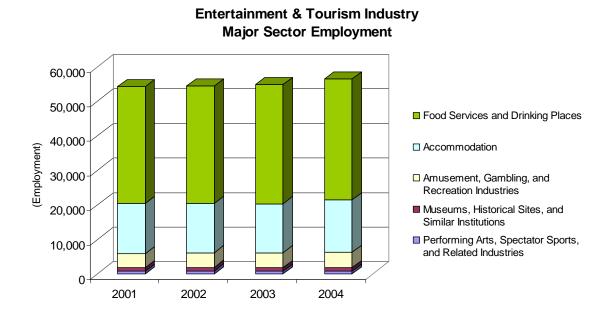
ENTERTAINMENT & TOURISM

The Entertainment & Tourism Industry combines Accommodation & Food Services with Arts, Entertainment & Recreation. For the previous economic base report, these two sectors were considered separately, and only an analysis of Accommodation & Food Services was included in the report.

The Entertainment & Tourism industry is the third largest component of the Central Coast Region's economic base. The industry provides almost 15% of the economic base jobs, and over 12% of all jobs in the region.

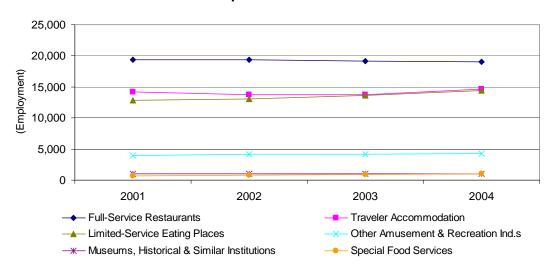
From 1990-2002, Accommodation & Food Services (analyzed separately) showed steady growth. This sector was driven by Full Service Restaurants, Traveler Accommodations and Limited-Service Eating Places, with all three of these sub-sectors reporting steady growth.

During the 2001-2004 period, Entertainment & Tourism grew by over 2,300 jobs, or over 4%. Four of the five industry sectors reported job growth; only Museums, Historical Sites & Similar Institutions reported job losses, and these were less than 1%. The largest sector, Food Services & Drinking Places sector reported growth of 4%. The second largest, Accommodation, reported growth of 3.5%. Growth was also reported by Amusement, Gambling & Recreation Industries (up 9%) and Performing Arts, Spectator Sports & Related Industries (up 8%).



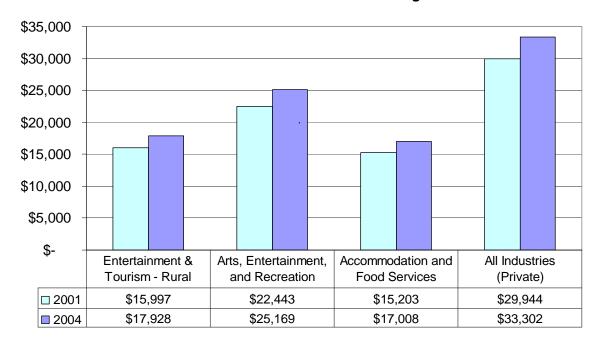
Within Entertainment & Tourism, three sub-sectors provided 85% of the industry's jobs in 2004. These were Full Service Restaurants (almost 19,100 jobs), Traveler Accommodations (14,600 jobs) and Limited Service Eating Places (14,500 jobs).

Entertainment & Tourism Jobs Top Six Sub-sectors



The industry's average annual wage for the region in 2004 was \$17,928, up over 12% from the 2001 average of \$15,997. Entertainment & Tourism provides 15% of the region's economic base jobs. Within the industry, the Arts, Entertainment & Recreation sector reported the highest average wage. The following chart graphs the changes from 2001 to 2004 and compares the industry's average with the region's overall average wage (all industries).

Entertainment & Tourism Wages



The following table provides data on all sub-sectors in the industry, listed in NAICS code order:

| Central Coast Region | | | | | | |
|--|-------------|--------------|------|------|--|--|
| Entertainment & Tourism | | | | | | |
| (Thousands) | (Thousands) | | | | | |
| | 2001 | 2002 | 2003 | 2004 | | |
| Performing Arts Companies | 0.5 | 0.5 | 0.4 | 0.4 | | |
| Spectator Sports | 0.1 | 0.1 | 0.1 | 0.2 | | |
| Promoters of Performing Arts, Sports, & Similar Events | 0.1 | 0.2 | 0.2 | 0.1 | | |
| Agents & Managers for Public Figures | 0.0* | 0.0* | 0.0* | 0.0* | | |
| Independent Artists, Writers, & Performers | 0.1 | 0.1 | 0.2 | 0.2 | | |
| Museums, Historical Sites, & Similar Institutions | 1.0 | 1.0 | 1.0 | 1.0 | | |
| Amusement Parks and Arcades | 0.1 | 0.1 | 0.1 | 0.1 | | |
| Gambling Industries | 0.1 | 0.0* | 0.1 | 0.1 | | |
| Other Amusement & Recreation Industries | 4.0 | 4 . I | 4.2 | 4.3 | | |
| Traveler Accommodation | 14.2 | 13.8 | 13.7 | 14.6 | | |
| RV (Recreational Vehicle) Parks & Rec. Camps | 0.2 | 0.3 | 0.3 | 0.3 | | |
| Rooming and Boarding Houses | 0.2 | 0.2 | 0.2 | 0.2 | | |
| Full-Service Restaurants | 19.3 | 19.4 | 19.2 | 19.1 | | |
| Limited-Service Eating Places | 12.8 | 13.1 | 13.6 | 14.5 | | |
| Special Food Services | 0.7 | 0.7 | 1.0 | 1.0 | | |
| Drinking Places (Alcoholic Beverages) | 8.0 | 8.0 | 0.7 | 0.6 | | |

Source: California Employment Development Department

^{*} Employment was reported; however, jobs were less than 50, which rounded to 0.0 thousands.

ALL GOVERNMENT

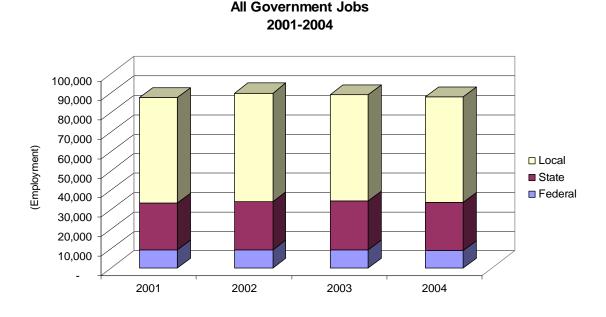
All Government includes federal, state and local government jobs. Jobs in public education are reported in the state and local government sectors. Government jobs also include defense (reported at the federal level), law enforcement, firefighting and public services.

All Government continues to provide the greatest number of jobs for the Central Coast Region. This industry provided 23% of the economic base jobs in the region in 2004, and 19% of all jobs in the region.

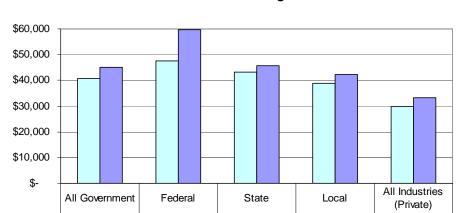
From 1990-2002, All Government jobs grew from over 80,000 to 90,000 jobs, with a steady growth trend from 1994-2002. During the period 2001-2004 job growth peaked in 2002, then decreasing for the next two years, to 88,000 jobs in 2004. Overall, All Government grew by less than 0.5% for the 2001-2004 period.

Local Government (including Local Education) represents almost 62% of all government jobs; State Government (including Local Education) represents 28% of all government jobs; and, Federal Government (including Defense) represents the remaining 10%.

In 2004, Local Government totaled 54,400 jobs. From 2001-2004, Local Government increased by just 200 jobs, up less than 0.5%. During this same period, Federal Government jobs decreased by 200 jobs to 9,100, down 2%; and, State Government jobs increased by 500 jobs to 24,600, up 2%. The following graph shows the employment levels and fluctuations within this period.



All Government average annual wages include the wages for a broad spectrum of jobs, including elected officials and executive branch, judicial, defense, law enforcement, firefighting, education and other public administration jobs. The industry's average annual wage for the region in 2004 was \$44,980, up over 10% from the 2001 average of \$40,781. Within All Government, the average annual wage for Federal Government was \$59,715; the average for State Government was \$45,645; and, the average annual wage for Local Government was \$42,224. The following chart graphs the changes from 2001 to 2004 and compares the industry's average with the region's overall average wage (all industries).



\$43,185

\$45,645

\$38,780

\$42,224

\$29,944

\$33,302

All Government Wages

The following table shows employment for each level of government from 2001-2004:

\$47,592

\$59,715

| Central Coast Region All Government | | | | | | |
|---------------------------------------|----------|------|------|------|--|--|
| (Thousands | of Jobs) | | | | | |
| | 2001 | 2002 | 2003 | 2004 | | |
| Federal Government (includes Defense) | 9.3 | 9.5 | 9.4 | 9.1 | | |
| State Government (All) | 24.1 | 24.7 | 25.2 | 24.6 | | |
| State Government Education | 14.1 | 14.4 | 14.7 | 14.3 | | |
| Local Government (All) | 54.2 | 55.9 | 54.6 | 54.4 | | |
| Local Government Education | 22.3 | 23.1 | 22.9 | 23.1 | | |

Source: California Employment Development Department

\$40,781

\$44,980

2001

■ 2004

Some government employment may be suppressed due to confidentiality requirements.

APPENDIX A: Definition of Industry Sectors and Clusters by NAICS Codes

The following lists the major industries and clusters included in the economic base reports, and defines them by NAICS code and classification. Most of these are defined at the three-digit and/or four-digit NAICS code levels, but some are defined at the five-digit and/or six-digit NAICS code levels.

THE FOOD CHAIN

Distribution

| 4244 | Grocery and Related Product Wholesalers |
|-------|---|
| 4245 | Farm Product Raw Material Merchant Wholesalers |
| 4248 | Beer, Wine, and Distilled Alcoholic Beverage Merchant Wholesalers |
| 42491 | Farm Supplies Merchant Wholesalers |
| 4452 | Specialty Food Stores |
| 49313 | Farm Product Warehousing and Storage |

Processing

| 3111 | Animal Food Manufacturing |
|--------|---|
| 3112 | Grain and Oilseed Milling |
| 3113 | Sugar and Confectionery Product Manufacturing |
| 3114 | Fruit and Vegetable Preserving and Specialty Food Manufacturing |
| 3115 | Dairy Product Manufacturing |
| 3116 | Animal Slaughtering and Processing |
| 3117 | Seafood Product Preparation and Packaging |
| 3118 | Bakeries and Tortilla Manufacturing |
| 3119 | Other Food Manufacturing |
| 322215 | Nonfolding Sanitary Food Container Manufacturing |
| 32616 | Plastics Bottle Manufacturing |
| 327213 | Glass Container Manufacturing |
| 332115 | Crown and Closure Manufacturing |
| 332431 | Metal Can Manufacturing |
| 31211 | Soft Drink and Ice Manufacturing |
| 31212 | Breweries |
| 31213 | Wineries |
| 31214 | Distilleries |
| | |

Production

| 1111 | Oilseed and Grain Farming |
|--------|------------------------------|
| 1113 | Fruit and Tree Nut Farming |
| 11141 | Food Crops Grown Under Cover |
| 11193 | Sugarcane Farming |
| 11194 | Hay Farming |
| 111991 | Sugar Beet Farming |
| 111992 | Peanut Farming |
| 1112 | Vegetable and Melon Farming |

| 111998 | All Other Miscellaneous Crop Farming |
|--------|--------------------------------------|
| 1121 | Cattle Ranching and Farming |
| 1122 | Hog and Pig Farming |
| 1123 | Poultry and Egg Production |
| 1124 | Sheep and Goat Farming |
| 1125 | Animal Aquaculture |
| 1129 | Other Animal Production |
| 1141 | Fishing |
| 1142 | Hunting and Trapping |
| | |

Support

| 1151 | Support Activities for Crop Production |
|--------|--|
| 1152 | Support Activities for Animal Production |
| 22131 | Water Supply and Irrigation Systems |
| 23711 | Water and Sewer Line and Related Structures Construction |
| 32192 | Wood Container and Pallet Manufacturing |
| 3253 | Pesticide, Fertilizer, and Other Agricultural Chemical Manufacturing |
| 33311 | Agricultural Implement Manufacturing |
| 333294 | Food Product Machinery Manufacturing |
| 42382 | Farm and Garden Machinery and Equipment Merchant Wholesalers |
| 54194 | Veterinary Services |

CONSTRUCTION

| 236 | Construction of Buildings |
|------|--|
| 2361 | Residential Building Construction |
| 2362 | Nonresidential Building Construction |
| 237 | Heavy and Civil Engineering Construction |
| 2371 | Utility System Construction |
| 2372 | Land Subdivision |
| 2373 | Highway, Street, and Bridge Construction |
| 2379 | Other Heavy and Civil Engineering Construction |
| 238 | Specialty Trade Contractors |
| 2381 | Foundation, Structure, and Building Exterior Contractors |
| 2382 | Building Equipment Contractors |
| 2383 | Building Finishing Contractors |
| 2389 | Other Specialty Trade Contractors |
| | |

MANUFACTURING VALUE CHAIN

Design

| 5413 | Architectural, Engineering, and Related Services |
|------|---|
| 5414 | Specialized Design Services |
| 5416 | Management, Scientific, and Technical Consulting Services |
| 5419 | Other Professional, Scientific, and Technical Services |

Production

| 3111 | Animal Food Manufacturing |
|------|--|
| 3112 | Grain and Oilseed Milling |
| 3113 | Sugar and Confectionery Product Manufacturing |
| 3114 | Fruit and Vegetable Preserving and Specialty Food Manufacturing |
| 3115 | Dairy Product Manufacturing |
| 3116 | Animal Slaughtering and Processing |
| 3117 | Seafood Product Preparation and Packaging |
| 3118 | Bakeries and Tortilla Manufacturing |
| 3119 | Other Food Manufacturing |
| 3121 | Beverage Manufacturing |
| 3122 | Tobacco Manufacturing |
| 3131 | Fiber, Yarn, and Thread Mills |
| 3132 | Fabric Mills |
| 3133 | Textile and Fabric Finishing and Fabric Coating Mills |
| 3141 | Textile Furnishings Mills |
| 3149 | Other Textile Product Mills |
| 3151 | Apparel Knitting Mills |
| 3152 | Cut and Sew Apparel Manufacturing |
| 3159 | Apparel Accessories and Other Apparel Manufacturing |
| 3161 | Leather and Hide Tanning and Finishing |
| 3162 | Footwear Manufacturing |
| 3169 | Other Leather and Allied Product Manufacturing |
| 3211 | Sawmills and Wood Preservation |
| 3212 | Veneer, Plywood, and Engineered Wood Product Manufacturing |
| 3219 | Other Wood Product Manufacturing |
| 3221 | Pulp, Paper, and Paperboard Mills |
| 3222 | Converted Paper Product Manufacturing |
| 3231 | Printing and Related Support Activities |
| 3241 | Petroleum and Coal Products Manufacturing |
| 3251 | Basic Chemical Manufacturing |
| 3252 | Resin, Synthetic Rubber, and Artificial Synthetic Fibers and Filaments Manufacturing |
| 3253 | Pesticide, Fertilizer, and Other Agricultural Chemical Manufacturing |
| 3255 | Paint, Coating, and Adhesive Manufacturing |
| 3256 | Soap, Cleaning Compound, and Toilet Preparation Manufacturing |
| 3259 | Other Chemical Product and Preparation Manufacturing |
| 3261 | Plastics Product Manufacturing |
| 3262 | Rubber Product Manufacturing |
| 3271 | Clay Product and Refractory Manufacturing |
| 3272 | Glass and Glass Product Manufacturing |
| 3273 | Cement and Concrete Product Manufacturing |
| 3274 | Lime and Gypsum Product Manufacturing |
| 3279 | Other Nonmetallic Mineral Product Manufacturing |
| 3311 | Iron and Steel Mills and Ferroalloy Manufacturing |
| 3312 | Steel Product Manufacturing from Purchased Steel |
| 3313 | Alumina and Aluminum Production and Processing |
| 3314 | Nonferrous Metal (except Aluminum) Production and Processing |
| 3315 | Foundries |
| 3321 | Forging and Stamping |
| | |

| 3322 | Cutlery and Handtool Manufacturing |
|-----------|---|
| 3323 | Architectural and Structural Metals Manufacturing |
| 3324 | Boiler, Tank, and Shipping Container Manufacturing |
| 3325 | Hardware Manufacturing |
| 3326 | Spring and Wire Product Manufacturing |
| 3327 | Machine Shops-Turned Product- and Screw, Nut, and Bolt Manufacturing |
| 3328 | Coating, Engraving, Heat Treating, and Allied Activities |
| 3329 | Other Fabricated Metal Product Manufacturing |
| 3331 | Agriculture, Construction, and Mining Machinery Manufacturing |
| 3332 | Industrial Machinery Manufacturing |
| 3333 | Commercial and Service Industry Machinery Manufacturing |
| 3334 | Ventilation, Heating, Air-Conditioning and Commercial Refrigeration Equipment Manufacturing |
| 3335 | Metalworking Machinery Manufacturing |
| 3336 | Engine, Turbine, and Power Transmission Equipment Manufacturing |
| 3339 | Other General Purpose Machinery Manufacturing |
| 3341 | Computer and Peripheral Equipment Manufacturing |
| 3342 | Communications Equipment Manufacturing |
| 3343 | Audio and Video Equipment Manufacturing |
| 3344 | Semiconductor and Other Electronic Component Manufacturing |
| 3345 | Navigational, Measuring, Electromedical, and Control Instruments Manufacturing |
| 3346 | Manufacturing and Reproducing Magnetic and Optical Media |
| 3351 | Electric Lighting Equipment Manufacturing |
| 3352 | Household Appliance Manufacturing |
| 3353 | Electrical Equipment Manufacturing |
| 3359 | Other Electrical Equipment and Component Manufacturing |
| 3361 | Motor Vehicle Manufacturing |
| 3362 | Motor Vehicle Body and Trailer Manufacturing |
| 3363 | Motor Vehicle Parts Manufacturing |
| 3364 | Aerospace Product and Parts Manufacturing |
| 3371 | Household and Institutional Furniture and Kitchen Cabinet Manufacturing |
| 3372 | Office Furniture (including Fixtures) Manufacturing |
| 3379 | Other Furniture Related Product Manufacturing |
| | |
| Logistics | |
| | |
| 4811 | Scheduled Air Transportation |
| 4812 | Nonscheduled Air Transportation |
| 4821 | Rail Transportation |
| 483 I | Deep Sea, Coastal, and Great Lakes Water Transportation |
| 4832 | Inland Water Transportation |
| 4841 | General Freight Trucking |
| 4842 | Specialized Freight Trucking |
| 4861 | Pipeline Transportation of Crude Oil |
| 4862 | Pipeline Transportation of Natural Gas |
| 4869 | Other Pipeline Transportation |
| 4881 | Support Activities for Air Transportation |

Support Activities for Rail Transportation Support Activities for Water Transportation

Support Activities for Road Transportation

Freight Transportation Arrangement

| 4889 | Other Support Activities for Transportation |
|------|---|
| 4911 | Postal Service |
| 4921 | Couriers |
| 4922 | Local Messengers and Local Delivery |
| 4931 | Warehousing and Storage |

WHOLESALE TRADE

| 423 | Merchant Wholesalers, Durable Goods |
|-----|---|
| 424 | Merchant Wholesalers, Nondurable Goods |
| 425 | Wholesale Electronic Markets & Agents & Brokers |

RETAIL TRADE

| 441 | Motor Vehicle and Parts Dealers |
|-------|---|
| 4411 | Automobile Dealers |
| 4412 | Other Motor Vehicle Dealers |
| 4413 | Automotive Parts, Accessories, and Tire Stores |
| 442 | Furniture and Home Furnishings Stores |
| 442 I | Furniture Stores |
| 4422 | Home Furnishings Stores |
| 443 | Electronics and Appliance Stores |
| 443 I | Electronics and Appliance Stores |
| 444 | Building Material and Garden Equipment and Supplies Dealers |
| 4441 | Building Material and Supplies Dealers |
| 4442 | Lawn and Garden Equipment and Supplies Stores |
| 445 | Food and Beverage Stores |
| 445 I | Grocery Stores |
| 4452 | Specialty Food Stores |
| 4453 | Beer, Wine, and Liquor Stores |
| 446 | Health and Personal Care Stores |
| 446 I | Health and Personal Care Stores |
| 447 | Gasoline Stations |
| 447 I | Gasoline Stations |
| 448 | Clothing and Clothing Accessories Stores |
| 448 I | Clothing Stores |
| 4482 | Shoe Stores |
| 4483 | Jewelry, Luggage, and Leather Goods Stores |
| 45 I | Sporting Goods, Hobby, Book, and Music Stores |
| 4511 | Sporting Goods, Hobby, and Musical Instrument Stores |
| 4512 | Book, Periodical, and Music Stores |
| 452 | General Merchandise Stores |
| 452 I | Department Stores |
| 4529 | Other General Merchandise Stores |
| 453 | Miscellaneous Store Retailers |
| 453 I | Florists |
| 4532 | Office Supplies, Stationery, and Gift Stores |
| 4533 | Used Merchandise Stores |
| 4539 | Other Miscellaneous Store Retailers |
| 454 | Nonstore Retailers |

| 4541 | Electronic Shopping and Mail-Order Houses |
|------|---|
| 4542 | Vending Machine Operators |
| 4543 | Direct Selling Establishments |

BASIC INFORMATION SERVICES

| 511 | Publishing Industries (except Internet) |
|------|--|
| 515 | Broadcasting (except Internet) |
| 516 | Internet Publishing and Broadcasting |
| 517 | Telecommunications |
| 518 | Internet Service Providers, Web Search Portals, and Data Processing Services |
| 519 | Other Information Services |
| 5111 | Newspaper, Periodical, Book, and Directory Publishers |
| 5112 | Software Publishers |
| 5151 | Radio and Television Broadcasting |
| 5152 | Cable and Other Subscription Programming |
| 5161 | Internet Publishing and Broadcasting |
| 5171 | Wired Telecommunications Carriers |
| 5172 | Wireless Telecommunications Carriers (except Satellite) |
| 5173 | Telecommunications Resellers |
| 5174 | Satellite Telecommunications |
| 5175 | Cable and Other Program Distribution |
| 5179 | Other Telecommunications |
| 5181 | Internet Service Providers and Web Search Portals |
| 5182 | Data Processing, Hosting, and Related Services |
| 5191 | Other Information Services |

REAL ESTATE & RENTAL & LEASING

| 531 | Real Estate |
|------|--|
| 5311 | Lessors of Real Estate |
| 5312 | Offices of Real Estate Agents and Brokers |
| 5313 | Activities Related to Real Estate |
| 532 | Rental and Leasing Services |
| 5321 | Automotive Equipment Rental and Leasing |
| 5322 | Consumer Goods Rental |
| 5323 | General Rental Centers |
| 5324 | Commercial and Industrial Machinery and Equipment Rental and Leasing |
| 533 | Lessors of Nonfinancial Intangible Assets (except Copyrighted Works) |
| 5331 | Lessors of Nonfinancial Intangible Assets (except Copyrighted Works) |

PROFESSIONAL, SCIENTIFIC, TECHNICAL & MANAGEMENT SERVICES

| 541 | Professional, Scientific, and Technical Services |
|------|--|
| 5411 | Legal Services |
| 5412 | Accounting, Tax Preparation, Bookkeeping, and Payroll Services |
| 5413 | Architectural, Engineering, and Related Services |
| 5414 | Specialized Design Services |

| 5415 | Computer Systems Design and Related Services |
|------|---|
| 5416 | Management, Scientific, and Technical Consulting Services |
| 5417 | Scientific Research and Development Services |
| 5418 | Advertising and Related Services |
| 5419 | Other Professional, Scientific, and Technical Services |
| 55 I | Management of Companies and Enterprises |
| 5511 | Management of Companies and Enterprises |

ADMINISTRATIVE & SUPPORT & WASTE SERVICES

| 561 | Administrative and Support Services |
|------|---|
| 5611 | Office Administrative Services |
| 5612 | Facilities Support Services |
| 5613 | Employment Services |
| 5614 | Business Support Services |
| 5615 | Travel Arrangement and Reservation Services |
| 5616 | Investigation and Security Services |
| 5617 | Services to Buildings and Dwellings |
| 5619 | Other Support Services |
| 562 | Waste Management and Remediation Services |
| 5621 | Waste Collection |
| 5622 | Waste Treatment and Disposal |
| 5629 | Remediation and Other Waste Management Services |

HEALTH SCIENCES & SERVICES

| 3254 | Pharmaceutical and Medicine Manufacturing |
|------|--|
| 3391 | Medical Equipment and Supplies Manufacturing |
| 5417 | Scientific Research and Development Services |
| 6211 | Offices of Physicians |
| 6212 | Offices of Dentists |
| 6213 | Offices of Other Health Practitioners |
| 6214 | Outpatient Care Centers |
| 6215 | Medical and Diagnostic Laboratories |
| 6216 | Home Health Care Services |
| 6219 | Other Ambulatory Health Care Services |
| 6221 | General Medical and Surgical Hospitals |
| 6222 | Psychiatric and Substance Abuse Hospitals |
| 6223 | Specialty (except Psychiatric and Substance Abuse) Hospitals |
| 6231 | Nursing Care Facilities |
| 6232 | Residential Mental Retardation, Mental Health and Substance Abuse Facilities |
| 6233 | Community Care Facilities for the Elderly |
| 6239 | Other Residential Care Facilities |
| 6242 | Community Food and Housing, and Emergency and Other Relief Services |
| 6243 | Vocational Rehabilitation Services |
| 8122 | Death Care Services |

ENTERTAINMENT & TOURISM - URBAN REGIONS

| 512 | Motion Picture and Sound Recording Industries |
|------|---|
| 711 | Performing Arts, Spectator Sports, and Related Industries |
| 712 | Museums, Historical Sites, and Similar Institutions |
| 713 | Amusement, Gambling, and Recreation Industries |
| 72 I | Accommodation |

ENTERTAINMENT & TOURISM - RURAL REGIONS

| 711 | Performing Arts, Spectator Sports, and Related Industries |
|-----|---|
| 712 | Museums, Historical Sites, and Similar Institutions |
| 713 | Amusement, Gambling, and Recreation Industries |
| 721 | Accommodation |
| 722 | Food Services and Drinking Places |

OTHER SERVICES (EXCEPT PUBLIC ADMINISTRATION)

| 811 | Repair and Maintenance |
|------|--|
| 8111 | Automotive Repair and Maintenance |
| 8112 | Electronic and Precision Equipment Repair and Maintenance |
| 8113 | Commercial and Industrial Machinery and Equipment |
| 8114 | Personal and Household Goods Repair and Maintenance |
| 812 | Personal and Laundry Services |
| 8121 | Personal Care Services |
| 8122 | Death Care Services |
| 8123 | Drycleaning and Laundry Services |
| 8129 | Other Personal Services |
| 813 | Religious, Grantmaking, Civic, Professional, and Similar Organizations |
| 8131 | Religious Organizations |
| 8132 | Grantmaking and Giving Services |
| 8133 | Social Advocacy Organizations |
| 8134 | Civic and Social Organizations |
| 8139 | Business, Professional, Labor, Political, and Similar Organizations |
| 814 | Private Households |
| 8141 | Private Households |
| | |

ALL GOVERNMENT

Federal Government

Department of Defense

Other Federal Government

State Government

State Government Education

Other State Government

Local Government

Local Government Education

Other Local Government



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